

GRI CONTENT INDEX

Statement of Use	Radius Recycling, Inc. has reported the information cited in this GRI content index for the period September 1, 2023 to August 31, 2024 with reference to the GRI Standards. Unless otherwise noted, the locations referenced relate to sections of our 2024 Sustainability Report.
GRI 1 Used	GRI 1: Foundation 2021

GRI STANDARD	DISCLOSURE	LOCATION
GRI 2: General Disclosures 2021		
2-1	Organizational details	Radius Recycling, Inc. 2024 10K Pages 2-4
2-2	Entities included in the organization’s sustainability reporting	Our North American Footprint 2024 10K Pages 2-4, 65, Exhibit 21.1
2-3	Reporting period, frequency, and contact point	Table of Contents
2-4	Restatements of information	ESG Database
2-5	External assurance	Assurance Statement
2-6	Activities, value chain, and other business relationships	Our Company 2024 10K Pages 2-7
2-7	Employees	2024 10K Page 12 ESG Database
2-9	Governance structure and composition	Corporate Governance Proxy Statement
2-10	Nomination and selection of the highest governance body	Proxy Statement
2-11	Chair of the highest governance body	A Message from Our Chairman & CEO, Tamara Lundgren Proxy Statement
2-12	Role of the highest governance body in overseeing the management of impacts	Corporate Governance Proxy Statement
2-13	Delegation of responsibility for managing impacts	Corporate Governance Proxy Statement
2-14	Role of the highest governance body in sustainability reporting	Corporate Governance Proxy Statement
2-15	Conflicts of interest	Code of Conduct Pages 17-18
2-17	Collective knowledge of the highest governance body	Proxy Statement
2-18	Evaluation of the performance of the highest governance body	Proxy Statement
2-19	Remuneration policies	Proxy Statement
2-20	Process to determine remuneration	Proxy Statement

GRI STANDARD	DISCLOSURE	LOCATION
2-21	Annual total compensation ratio	Proxy Statement
2-22	Statement on sustainable development strategy	Advancing Sustainability Performance
2-23	Policy commitments	Corporate Governance / Ethics & Compliance / Human Rights / Anticorruption Code of Conduct Pages 7-37
2-24	Embedding policy commitments	Corporate Governance / Ethics & Compliance / Human Rights / Anticorruption Code of Conduct Page 3
2-25	Processes to remediate negative impacts	Corporate Governance / Ethics & Compliance Code of Conduct Pages 5-7
2-26	Mechanisms for seeking advice and raising concerns	Ethics & Compliance
2-27	Compliance with laws and regulations	2024 10K Pages 9-11, 45-46, 78-82 Proxy Statement Code of Conduct Pages 14
2-28	Membership associations	Engaging Our Stakeholders
2-29	Approach to stakeholder engagement	Sustainability at Radius / Engaging Our Stakeholders
2-30	Collective bargaining agreements	2024 10K Pages 12, 85
GRI 3: Material Topics 2021		
3-1	Process to determine material topics	Sustainability at Radius / Engaging Our Stakeholders
3-2	List of material topics	Sustainability at Radius / Engaging Our Stakeholders
3-3	Management of material topics	Environmental Management / Safety / Tomorrow's Sustainable Workforce / Training, Development & Recognition / Our Company / Ethics & Compliance / Diversity, Equity & Inclusion
GRI 201: Economic Performance 2016		
201-1	Direct economic value generated and distributed	Our Company 2024 10K Pages 33-48
201-2	Financial implications and other risks and opportunities due to climate change	Corporate Governance 2024 10-K Pages 11, 21
201-3	Defined benefit plan obligations and other retirement plans	2024 10K Pages 84-88 Proxy Statement
GRI 203: Indirect Economic Impacts 2016		
203-1	Infrastructure investments and services supported	Advancing Sustainability Performance / Recycled Metals Shape Critical Technologies / Sustainable Steel Production / Fleet and Facility Efficiency
203-2	Significant indirect economic impacts	Our Company
GRI 205: Anti-Corruption 2016		
205-1	Operations assessed for risks related to corruption	Corporate Governance / Anticorruption Code of Conduct Pages 22-23
205-2	Communication and training about anti-corruption policies and procedures	Corporate Governance / Ethics & Compliance Code of Conduct Pages 14 and 22

GRI STANDARD	DISCLOSURE	LOCATION
GRI 301: Materials 2016		
301-1	Materials used by weight or volume	Our Company / Sourcing Recycled Materials Across a Growing Supply Chain / Meeting the Growing Demand for Recycled Metals 2024 10K Pages 5-7, 37
301-2	Recycled input materials used	Our Company / Sourcing Recycled Materials Across a Growing Supply Chain / Meeting the Growing Demand for Recycled Metals / 3PR™—It's Only Waste if We Waste It / SASB Disclosures
GRI 302: Energy 2016		
302-1	Energy consumption within the organization	Energy & Emissions / Assurance Statement / SASB Disclosures
302-3	Energy intensity	Sustainable Steel Production / Energy & Emissions
302-4	Reduction of energy consumption	Sustainable Steel Production / Energy & Emissions / SASB Disclosures
302-5	Reductions in energy requirements of products and services	Sustainable Steel Production / Energy & Emissions / Fleet & Facility Efficiency / SASB Disclosures
GRI 303: Water and Effluents 2018		
303-1	Interactions with water as a shared resource	Our Operational Impact / Environmental Management / SASB Disclosures
303-3	Water withdrawal	Environmental Management / Assurance Statement / SASB Disclosures
303-5	Water consumption	Our Operational Impact / Environmental Management / Assurance Statement / SASB Disclosures
GRI 305: Emissions 2016		
305-1	Direct (Scope 1) GHG emissions	Sustainable Steel Production / Advancing Sustainability Performance / Energy & Emissions / Assurance Statement / SASB Disclosures
305-2	Energy indirect (Scope 2) GHG emissions	Sustainable Steel Production / Advancing Sustainability Performance / Energy & Emissions / Assurance Statement / SASB Disclosures
305-4	GHG emissions intensity	Sustainable Steel Production / Energy & Emissions
305-5	Reduction of GHG emissions	Recycled Metals Shape Critical Technologies / Sustainable Steel Production / Energy & Emissions / SASB Disclosures
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	SASB Disclosures
GRI 306: Waste 2020		
306-1	Waste generation and significant waste-related impacts	3PR™—It's Only Waste if We Waste It / Assurance Statement / SASB Disclosures
306-2	Management of significant waste-related impacts	3PR™—It's Only Waste if We Waste It / Assurance Statement / SASB Disclosures
306-3	Waste generated	Assurance Statement / SASB Disclosures
306-4	Waste diverted from disposal	2024 Sustainability Highlights / Sourcing Recycled Materials Across a Growing Supply Chain / Meeting the Growing Demand for Recycled Metals / Sustainable Steel Production / 3PR™—It's Only Waste if We Waste It
306-5	Waste directed to disposal	Assurance Statement / SASB Disclosures



GRI STANDARD	DISCLOSURE	LOCATION
GRI 403: Occupational Health and Safety 2018		
403-1	Occupational health and safety management system	Safety
403-2	Hazard identification, risk assessment, and incident investigation	Safety
403-3	Occupational health services	Safety / Employee Health & Wellness
403-4	Worker participation, consultation, and communication on occupational health and safety	Safety / Employee Health & Wellness
403-5	Worker training on occupational health and safety	Safety / Employee Health & Wellness / Training, Development & Recognition
403-6	Promotion of worker health	Advancing Sustainability Performance / Human Rights / Safety / Employee Health & Wellness
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Safety / Employee Health & Wellness / Training, Development & Recognition
403-8	Workers covered by an occupational health and safety management system	Safety / Employee Health & Wellness
403-9	Work-related injuries	Safety
GRI 404: Training and Education 2016		
404-1	Average hours of training per year per employee	ESG Database
404-2	Programs for upgrading employee skills and transition assistance programs	Employee Health & Wellness / Training, Development & Recognition
404-3	Percentage of employees receiving regular performance and career development reviews	Training, Development & Recognition
GRI 405: Diversity and Equal Opportunity 2016		
405-1	Diversity of governance bodies and employees	Diversity, Equity & Inclusion Proxy Statement
GRI 413: Local Communities 2016		
413-1	Operations with local community engagement, impact assessments, and development programs	Engaging Our Stakeholders / Advancing Sustainability Performance / Safety / Training, Development & Recognition / Tomorrow's Sustainable Workforce / Our Community Impact