

ESG DATABASE

	2019	2020	2021	2022	2023	2024
GOVERNANCE						
Total Directors	8	9	8	8	7	7
Independent	6	7	7	7	6	6
Female	37.50%	44.44%	50.00%	62.50%	57.14%	57.14%
ECONOMIC IMPACT						
Total Revenue (in billions)	\$2.1	\$1.7	\$2.8	\$3.5	\$2.8	\$2.7
Total Capital Expenditures (in millions)	\$95	\$82	\$119	\$150	\$130	\$76
Technology CapEx (in millions)	\$10	\$29	\$36	\$36	\$21	\$5
Environmental CapEx (in millions)	\$36	\$10	\$21	\$35	\$33	\$21
Adjusted EBITDA (in millions)	\$143	\$85	\$289	\$313	\$144	\$29
Total Current Tax Expense (in millions)	\$3	-\$15.0	\$31	\$20	\$1	\$1
<i>Total Economic Impact¹ (in billions)</i>	—	—	\$8.0	\$8.2	\$8.9	\$8.5
<i>U.S. Jobs Supported</i>	—	—	34,000	34,000	36,000	35,000
<i>Taxes Generated (in millions)</i>	—	—	\$897	\$872	\$944	\$900
<i>Wages Earned (in billions)</i>	—	—	\$2.2	\$2.3	\$2.4	\$2.3
OPERATIONAL IMPACT						
End-of-Life Vehicles Purchased (thousands)	386	316	338	312	286	258
Finished Steel Products Sold (thousand short tons)	478	505	488	465	521	509
Ferrous Scrap Sold (million long tons)	4.3	4.0	4.4	4.6	4.4	4.5
Nonferrous Scrap Sold (millions of pounds)	667	551	593	687	739	748
# of Operating Sites	98	96	104	107	106	105
Recycling Facilities	96	94	102	105	104	103
Metals Recycling Facilities	45	44	52	54	54	53
Auto Parts Stores	51	50	50	51	50	50
Steel Facilities	2	2	2	2	2	2

¹ Direct and indirect contributions include our own footprint as well as estimates for our suppliers and re-spending by employees of the U.S. steel industry and U.S. metal recycling industry. Statistics are based on our fiscal 2021 sales volumes of finished steel, recycled ferrous metals, and recycled nonferrous metals, and data sourced from economic impact studies facilitated by the American Iron & Steel Institute (AISI) for the U.S. steel industry and the Recycled Materials Association (ReMA) for the U.S. scrap recycling industry.



	2019	2020	2021	2022	2023	2024
ENVIRONMENTAL IMPACT						
Environmental Performance						
% of Mega-Shredders with Advanced Air Quality Controls and VOC Treatment Systems	—	—	25%	50%	75%	75%
% of Operating Sites Certified to ISO 14001	—	—	—	5%	28%	50%
Emissions Footprint						
Total Scope 1+2 GHG Emissions (normalized mtCO2e)	0.036	0.035	0.028	0.028	0.027	0.026
Total Scope 1 (mtCO2e)	159,320	145,467	145,580	154,258	144,040	142,217
Fuels	51,121	43,083	45,995	51,683	47,478	46,114
Natural Gas	48,778	48,689	44,943	52,181	56,287	56,799
Process	30,528	32,201	33,055	30,705	26,053	26,952
Fugitive	28,893	21,493	21,587	19,689	14,222	12,352
Total Scope 2 Location-Based	121,889	103,532	101,780	112,118	101,290	109,196 ¹
Total Scope 2 Market-Based	22,836	20,765	0	0	0	3,916
Energy Footprint						
Energy Consumption (normalized GJ)	0.613	0.639	0.562	0.611	0.607	0.617
Total Energy Consumption (GJ)	3,143,063	3,019,948	2,915,816	3,312,667	3,187,713	3,314,882
Fuels	734,360	644,042	690,218	770,944	711,137	712,945
Natural Gas	963,158	961,416	887,448	1,030,352	1,111,429	1,121,545
Electricity	1,445,545	1,414,491	1,338,151	1,511,370	1,365,147	1,480,392
Energy Mix (%)						
Fuels	23%	21%	24%	23%	22%	21%
Natural Gas	31%	32%	30%	31%	35%	34%
Electricity	46%	47%	46%	46%	43%	45%
Power Mix (%)						
Carbon-Free Electricity Power mix, Net	92%	93%	100%	100%	100%	100%
Hydro	76%	77%	70%	74%	74%	73%
Nuclear	9%	9%	10%	10%	10%	10%
Renewables and Other Carbon-Free Sources (including REC purchases and utility green tariffs)	7%	7%	20%	16%	16%	17%
Fossil Fuels	8%	7%	0%	0%	0%	0%
Other	<1%	<1%	0%	0%	0%	0%

¹ 2024 emissions adjusted to reflect updated location-based emissions factor.



	2019	2020	2021	2022	2023	2024
Water Footprint						
Total Water Withdrawal (normalized Cubic Meters)	0.242	0.288	0.251	0.241	0.232	0.249
Total Water Withdrawal (m ³)	1,242,604	1,360,166	1,305,151	1,308,923	1,219,891	1,335,568
Purchased Municipal Water (m ³)	1,170,017	1,288,596	1,231,982	1,236,328	1,182,856	1,304,292
Extracted Well Water (m ³)	72,586	71,570	73,169	72,595	37,035 ¹	31,277
Water Recycling Rate (%)	85%	85%	88%	89%	89%	89%
Waste Footprint						
Total Waste Generation (normalized MT)	0.145	0.136	0.136	0.145	0.139	0.147
By Source						
Business Waste (MT)	12,384	9,803	7,504	15,259	12,702	11,589
Process Waste (MT)	730,255	632,389	697,133	768,946	718,281	776,619
By Disposition						
Landfill Disposal (%)	9%	9%	10%	12%	21%	13%
Beneficial Re-Use/Recycling (%)	91%	91%	90%	88%	79%	87%
By Regulation						
U.S. Federal RCRA Hazardous Waste (MT)	2,986	2,004	4,255	3,222	1,879	1,779
SOCIAL IMPACT						
Global Recognitions						
CDP Climate Score	B	A-	A-	A-	B	
CDP Water Score	A-	A	A	A-	Not Scored	
CDP Supplier Engagement Score	A-	A-	A-	A	B-	
Corporate Knights Global 100 Score	—	—	B+	A+	A+	A+
DJSI Yearbook	—	Yes	Yes	Yes	Yes	No
EcoVadis Rating	—	—	—	Bronze	—	Bronze
Great Places to Work Certification	—	—	Yes	Yes	Yes	Yes
MSCI ESG Rating	AA	AA	AA	AA	AAA	AAA
SASB Disclosures	Yes	Yes	Yes	Yes	Yes	Yes
World's Most Ethical Companies® by the Ethisphere Institute	Yes	Yes	Yes	Yes	Yes	Yes

¹ 2023 data reflects a transition from estimated well water usage to metered water usage at certain facilities.



	2019	2020	2021	2022	2023	2024
Workforce						
Total Hours of Paid Volunteer Time Off Logged	—	98	913	2,192	1,600	1,300
% Of Employees Completing Code of Conduct Training	100%	100%	100%	100%	100%	100%
Total Training Hours Logged	—	—	38,500	67,499	39,574	43,101
Training Hours Per Employee	—	—	12	19	12	14
% Participation In Retirement Benefits Program	—	35%	45%	52%	66%	72.61%
Total Number of Employees	3,363	3,032	3,167	3,471	3,353	3,011
% of Workforce Covered by Collective Bargaining Agreements	22%	23%	22%	21%	23%	24%
% of Full-Time Employees Residing in the U.S.	—	—	93%	95%	95%	95%
Workforce By Ethnicity Association (U.S. Only)						
White Or Caucasian	50%	51%	53%	53%	53%	54%
Bipoc	50%	49%	47%	47%	47%	46%
Workforce by Age Range						
Under 30 Years	—	21%	23%	20%	19%	18%
30-50 Years	—	48%	48%	50%	50%	50%
Over 50 Years	—	31%	29%	30%	31%	32%
Workforce by Gender Association						
Total Workforce						
Female	—	22%	22%	22%	21%	20%
Male	—	78%	78%	78%	79%	80%
All Management						
Female	—	22%	22%	22%	23%	23%
Male	—	78%	78%	78%	77%	77%
Top Management						
Female	—	17%	20%	17%	18%	18%
Male	—	83%	80%	83%	82%	82%
Junior Management						
Female	—	26%	23%	20%	21%	25%
Male	—	74%	77%	80%	79%	75%
Revenue-Generating Management						
Female	—	21%	20%	20%	21%	20%
Male	—	79%	80%	80%	79%	80%



	2019	2020	2021	2022	2023	2024
Safety						
Total Case Incident Rate (TCIR)	2.80	1.91	1.71	1.85	2.12	1.78
Days Away, Restricted, or Transferred (DART) Rate	2.00	1.43	0.98	1.28	1.45	1.19
Lost Time Incident Rate (LTIR)	0.59	0.76	0.27	0.40	0.75	0.54
Near Miss Incident Rate (NMIR)	79.45	42.68	15.27	8.75	57.98	48.28
Fatality Rate (FR)	0.00	0.00	0.00	0.00	0.00	0.00
Injury-Free Facilities (% of facilities with no recorded injuries)	55%	67%	70%	67%	63%	66%
Lost Time-Free Facilities (% of facilities with LTIR of zero)	84%	86%	93%	90%	88%	87%